

BAL-605

B.A.LL.B. VI Semester Examination, 2019

LABOUR AND INDUSTRIAL LAWS

Time : Three Hours
Maximum Marks : 80

PART-A

[Marks : 20]

Question No. 1 is compulsory (350 words)

All questions carry equal marks.

PART-B

[Marks : 15×4=60]

Attempt any *four* questions. (Word limit 500 words)

All questions carry equal marks.

PART-A

1. (a) Define and distinguish "Lay-off" and "Retrenchment".
What compensation is payable under each ?
- (b) State the provisions to voluntary reference of industrial disputes to arbitration.

PART-B

2. Is an employer bound to pay the minimum wages even when the business running at a loss ?
3. Distinguish between "Total" and "Partial" disability of a workman under the Workman's Compensation Act, 1923.

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4. When and for what purpose may a trade union create a Political fund ?
 5. Define a factory and a occupier. When is a worker liable to punishment under the Factories Act ?
 6. Examine the provisions of the Factories Act regarding hours of work and leave with wages.
 7. Discuss the Provisions of the Payment of Wages Act, 1936 with regard to deduction which may, and which may not, be made from wages.
 8. A worker lost his mental balance as a result of an injury by accident while working in the factory and committed suicide. Is the employer liable to Pay Compensation in this case ?
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